

**AMENDMENT
NATIONAL GUARD OF ARIZONA
HUMAN RESOURCE OFFICE
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495
PHONE (602) 629-4809; DSN 853-4809
WEBSITE: www.azguard.gov/hro
EXCEPTED
TECHNICIAN VACANCY ANNOUNCEMENT**

ANNOUNCEMENT NUMBER: 07-293T OPENING DATE: 13-Jul-2007 CLOSING DATE: 3-Aug-2007

POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:

Amended 16 July 2007: AIR OPERATION OFFICER, GS 2101 14, F9196000, COL/O6

APPOINTMENT FACTORS: OFFICER ☒ WARRANT OFFICER ☐ ENLISTED ☐

SALARY RANGE: \$89,115.00-\$115,848.00 PA
SUPERVISORY ☒ **MANAGERIAL** ☐
NON-SUPERVISORY/NON-MANAGERIAL ☐

LOCATION OF POSITION:

162nd Fighter Wing, Tucson, Arizona

APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must arrive by close of business (1530 MST) on the closing date shown above. Applications postmarked on the closing date will be considered late and will not be accepted. The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for those employees who are mobilized. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

INSTRUCTIONS FOR APPLYING: Individuals applying for Excepted Technician positions may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Whatever form of application that is chosen it must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code), Social Security Number, Country of citizenship and Highest Federal civilian grade held (also include job series and dates held). Education information must include; High School Name, city and State and dates of diploma or GED, Colleges or Universities Name, city and State, Majors type and years of any degrees received, and total semester or quarter hours earned (if no degree show total credits earned and indicate whether semester or quarter hours). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include; Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary. In addition to the above described information all applications should include AZNG Forms 335-1-R (Military Brief), and SF 181 (Ethnicity and Race Identification). Applications will be accepted without these forms. However, applications may not receive an adequate evaluation if these forms are not submitted. **Applications must contain a completed Optional Form 306 (Declaration for Federal Employment) and AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement).**

EVALUATION PROCESS: Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

CONDITION OF EMPLOYMENT: Prior to appointment into this position, selectee must be a current member of the Arizona Air National Guard 162nd FW and must possess the following AFSC: 11F3H

KNOWN PROMOTION POTENTIAL: NONE

Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

AREA OF CONSIDERATION: This position is the Federal/Excepted Civil Service and is **open to current members of the 162nd FW, Tucson, Arizona Air National Guard.** Individual selected will receive a Permanent Appointment subject to the completion of a one-year trial period. Acceptance of a Federal Excepted technician

position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will be required to take a pre-employment medical screening which will be paid for by the Agency. **PCS funds are not authorized.**

NOTE: Applications must contain a completed Optional Form 306 (Declaration for Federal Employment).

NOTE: Applications must contain a completed AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement).

NOTE: Known promotion potential: NONE

NOTE: This position is subject to rotating or night shift work.

NOTE: Individual must be current and qualified and have 1500 hours of Tactical Fighter IP/FP experience in the F-16 aircraft.

NOTE: This position is being concurrently announced with AGR Announcement 07-293A

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Knowledge of the Air National Guard structure, the unit mission and organizations.
2. Knowledge of personnel management policies and procedures.
3. Ability to interpret and implement policies and procedures established by NGB, the Major Command and the State Adjutant General.
4. Ability to analyze problems and apply sound judgment in assessing the practical implications of proposed solutions.
5. General understanding of the base functions such as flight operations, safety, administration, personnel, financial management, maintenance, supply, training and public affairs.
6. Knowledge of affirmative actions concepts and programs.
7. Ability to deal effectively with persons at all levels within and outside the National Guard.
8. Skill in oral and written communications.

SPECIALIZED EXPERIENCE: Individual must have 36 months experience in a military supervisory position within the National Guard Technician program or a civilian manager position of equal stature. Individual must be a rated pilot, on flying status and fully qualified in assigned aircraft.

BRIEF JOB DESCRIPTION: This position is located at unit level in the Air Operations program in the Air National Guard (ANG). Its paramount purpose is to plan, organize and supervise all unit flying operations programs required by Air Force, Major Command and ANG regulations. In addition to supervisory responsibility, this position is a rated aircrew member on flying status involved in the piloting or navigation of unit-equipped (UE) aircraft. Plan, directs, monitors and coordinates an entire flying and academic training program for a Fighter Training Operations Group. Assures implementation of effective supervisory controls and safe flight training procedures. Oversees all unit flight and ground training of assigned/attached personnel. Reviews and recommends establishment of formal courses of instruction, training aids, training programs, training standards, directives and regulations pertaining to training of the unit and its assigned and attached elements. Develops and directs the unit flying hour program in coordination with higher headquarters to meet approved flying hour allocations. Oversees and coordinates the unit Status of Resources and Training Systems reports with higher headquarters to determine unit mission capability under wartime conditions. Assess the impact on organizational programs and resource management. Acts as a key advisor to the Wing Commander to coordinate unit flying operations with other ANG flying units and outside agencies. Supervises and evaluates performance of the Operations Flight, Scheduling, Training, Standardization/Evaluation, Weapons/Tactics, Intelligence, Life Support, International Military Student Office, and Registrar branches. Responsible for up to 200 officers, enlisted and contractor support personnel. Performs duties as a Formal Training Unit instructor pilot and maintains required currencies. Ensures adequate welfare, recreational, religious and educational programs for assigned personnel. Develops and/or supervises the preparation of emergency plans for evacuation, disaster, riot and disorder, sabotage, and defense with responsibility for reviewing and insuring adequacy of such plans to meet any eventuality.

SELECTING OFFICIAL: Brig Gen Patrick Moio
